



**RAPPORT
SUR L'EXERCICE DES
DROITS DE VOTE
EXERCICE 2020
GREAT EUROPEAN
MODELS SRI**

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1. Préambule

Montpensier Finance met en œuvre des process et une organisation ayant comme objectif de respecter les Principes pour l'Investissement Responsable édictés par les Nations Unies.

Les Principes pour l'Investissement Responsable des Nations Unies déterminent un cadre international référent et reconnu pour les acteurs de la finance.

En signant ces principes, Montpensier Finance s'engage publiquement, en tant qu'investisseur, à les adopter et à les appliquer dans la mesure où cela est compatible avec ses responsabilités de gestionnaire. Montpensier Finance s'engage également à évaluer l'efficacité et à améliorer le contenu des Principes avec le temps. Nous sommes convaincus que cela nous rendra plus à même de répondre à nos engagements envers les bénéficiaires et de mieux faire concorder nos activités d'investissement avec l'intérêt général.

Dans ce cadre, Montpensier Finance a mis en place une Politique d'engagement actionnarial, qui se décompose notamment en une Politique de Vote et une Politique d'Engagement, qui s'appliquent à la gestion active actions et obligations convertibles.

1.1. Politique de Vote

Montpensier Finance considère l'exercice du droit de vote comme faisant intégralement partie de sa gestion et comme devant être exercé dans le meilleur intérêt des porteurs.

La politique de droits de vote de Montpensier Finance vise à promouvoir la valorisation à long terme des investissements des OPC. Elle encourage la diffusion des meilleures pratiques de gouvernance et de déontologie professionnelle.

La politique de vote mise en place par Montpensier Finance est disponible sur le site internet :

✓ Rubrique « Politique de vote » de la page du site

<https://www.montpensier.com/fr-FR/informations-reglementaires>

Elle est résumée ci-après.

➤ Principes généraux

Montpensier Finance considère l'exercice du droit de vote comme faisant intégralement partie de sa gestion et comme devant être exercé dans le meilleur intérêt des porteurs.

La politique de droits de vote de Montpensier Finance vise à promouvoir la valorisation à long terme des investissements des OPC. Elle encourage la diffusion des meilleures pratiques de gouvernance et de déontologie professionnelle.

Dans le cadre de la mise en œuvre des Principes de l'Investissement Responsable, il est recommandé aux gérants de voter au plus grand nombre d'Assemblées pour lesquelles ils estiment disposer des éléments d'information nécessaires afin de participer au vote, sous réserve d'impossibilités techniques les empêchant de participer au vote.

➤ L'organisation de l'exercice des droits de vote

Pour exercer les droits de vote attachés aux titres détenus par les OPC, les gérants s'appuient sur les principes énoncés dans les recommandations publiées par ISS Governance, dans sa politique Sustainability.

Montpensier Finance a souscrit à un abonnement ISS Proxy Research Services, qui fournit une recherche et des recommandations de vote, fondées sur une analyse approfondie, indépendante et objective des résolutions proposées au vote des actionnaires. Les publications ISS Governance sont encadrées par la politique de prévention des risques de conflits d'intérêt mise en place par ISS Governance.

Le périmètre ISS couvre l'ensemble des sociétés figurant dans les portefeuilles des OPC gérés par Montpensier Finance.

➤ Les principes de la politique de vote

Conformément à la déontologie, les gérants exercent leurs fonctions en toute indépendance, notamment vis-à-vis des émetteurs, et dans l'intérêt exclusif des porteurs.

Les gérants sont tout particulièrement sensibles aux résolutions qui seraient susceptibles de porter atteinte aux intérêts des actionnaires.

➤ Les conflits d'intérêts

Les gérants voteront dans l'intérêt des porteurs.

Si les gérants décèlent un conflit d'intérêts potentiel, ils doivent préalablement à leur vote consulter le RCCI de façon à garantir la primauté des intérêts des porteurs de parts des OPC.

La politique de vote complète est disponible sur le site internet de Montpensier Finance :

- <https://www.montpensier.com/fr-FR/informations-reglementaires>

Le dernier rapport sur l'exercice des droits de vote est disponible sur notre site internet :

- https://www.montpensier.com/sites/default/files/public/documents/exercice-droits-de-vote_rapport.pdf

Le dernier rapport annuel sur l'exercice des droits de vote de chaque fonds actions labellisé, est accessible sur la page dédiée du fonds sur le site internet de Montpensier Finance.

1.2. Politique d'Engagement

➤ Principes généraux

La politique de vote mise en place par Montpensier Finance est complétée par une Politique d'Engagement.

L'univers des sociétés sur lesquelles les gérants sont invités à concentrer leur démarche d'engagement est constitué des sociétés qui ont une notation ESG jugée insuffisante, ou susceptibles d'être exposées à des controverses ESG, afin de les encourager à améliorer leurs pratiques sur les questions environnementales, sociales, et de gouvernance d'entreprise, qui sont des facteurs de performances durables.

➤ Démarche d'Engagement

Les équipes de gestion sont invitées à soulever toute question ou sujet d'attention auprès des entreprises lors de leurs échanges, en particulier lorsque les questions ESG apparaissent insuffisamment prises en compte ou communiquées.

Les gérants, assistés par l'analyste ISR, mèneront un dialogue positif et constructif de moyen - long terme avec les sociétés en portefeuille.

Ce dialogue peut prendre plusieurs formes :

- ✓ Contacts avec la société ;
- ✓ Envoi des intentions de vote des gérants à la société, préalablement à la tenue de l'Assemblée Générale.

Cet engagement a comme objectif :

- ✓ D'encourager les sociétés à mettre en œuvre une démarche ESG ;
- ✓ D'encourager les sociétés à communiquer sur leurs pratiques ESG.

➤ **Mise en œuvre**

En complément des initiatives d'engagement que nous conduisons en direct, habituellement auprès de Petites et Moyennes Valeurs, nous participons aux actions collectives d'engagement en « pool », mises en œuvre par ISS dans le cadre de son programme ISS Ethix, pour les Grandes Valeurs.

La démarche de Montpensier Finance s'appuie sur :

- ✓ La recherche ESG de MSCI ESG Research, pour déterminer la notation ESG des valeurs ;
- ✓ L'analyse des équipes de gestion ;
- ✓ Les recommandations sur la gouvernance d'entreprise publiées par ISS Governance, dans le cadre de l'application de la Politique de Vote de Montpensier Finance ;
- ✓ Les actions collectives d'engagement mises en œuvre par ISS dans le cadre de son programme ISS Ethix.

La démarche mise en œuvre s'applique de différentes manières :

- ✓ Exercer nos droits de vote en prenant en compte les critères ESG ;
- ✓ Encourager et accompagner les sociétés dans une démarche ESG plus forte.

La politique d'engagement est disponible sur le site internet de Montpensier Finance :

- <https://www.montpensier.com/fr-FR/informations-reglementaires>

2. Rapport sur l'exercice des droits de vote

Exercice 2020 GREAT EUROPEAN MODELS SRI

Ce document présente les conditions dans lesquelles les gérants OPC de Montpensier Finance ont exercé, au cours de l'année 2020, les droits de vote attachés aux titres détenus par le fonds GREAT EUROPEAN MODELS SRI dont elle assure la gestion.

2.1. Exercice des droits de vote

Le périmètre a porté sur 42 sociétés, qui ont été détenues dans GREAT EUROPEAN MODELS SRI, détenues dans les portefeuilles des OPC gérés par Montpensier Finance, au moment de leurs Assemblées Générales.

Vote effectif aux Assemblées Générales :

AG / Zones géographiques	Nombre total d'AG	Nombre d'AG votées	Pourcentage d'AG votées
France	9	9	100%
Hors France	38	36	95%
Total	47	45	96%

Le nombre total d'assemblées générales est obtenu à partir du nombre d'OPC convoqués à chacune des assemblées générales.

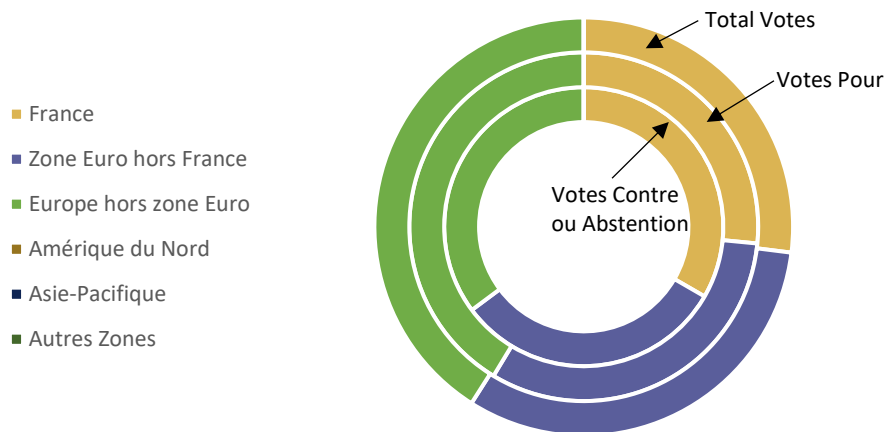
Les gérants n'ont pas voté à 4% des Assemblées Générales, pour des raisons techniques ou administratives.

Répartition des résolutions par zone géographique :

Résolutions / Zones géographiques	Total résolutions votées	Vote « pour »	Vote « contre »	« abstention »
France	208	190	18	0
Hors France	563	526	36	1
Total	771	716	54	1

Résolutions / Zone Géographique	Total résolutions votées	Vote « pour »	Vote « contre »	Vote « abstention »
France	27%	25%	2%	--
Zone Euro hors France	32%	30%	2%	--
Europe hors zone Euro	41%	38%	2%	0.1%
Amérique du Nord	--	--	--	--
Asie-Pacifique	--	--	--	--
Autres Zones	--	--	--	--
Total	100%	92.9%	7.0%	0.1%

Répartition des résolutions et des votes par zone géographique :



Répartition des Assemblées Générales par pays :

Résolutions / Pays	Nombre total d'AG	Nombre d'AG votées	Nombre d'AG non votées	Pourcentage d'AG votées
France	9	9	--	100%
Allemagne	3	2	1	67%
Autriche	--	--	--	--
Belgique	1	1	--	100%
Espagne	1	1	--	100%
Finlande	--	--	--	--
Grèce	4	4	--	100%
Irlande	3	3	--	100%
Italie	1	1	--	100%
Luxembourg	1	1	--	100%
Pays-Bas	7	7	--	100%
Portugal	--	--	--	--
Danemark	3	3	--	100%
Jersey	1	1	--	100%
Norvège	--	--	--	--
Royaume-Uni	9	8	1	89%
Suède	1	1	--	100%
Suisse	3	3	--	100%
États-Unis	--	--	--	--
Canada	--	--	--	--
Autres Pays	--	--	--	--
Total	47	45	2	96%

Certains pays, dont la Suisse notamment, demandent un blocage des titres afin de permettre la participation aux Assemblées Générales, ce qui a pour conséquence de limiter l'accès aux votes. Afin de pouvoir participer aux votes en laissant au gérant la possibilité d'arbitrer le portefeuille, depuis le 2ème trimestre 2019, sauf autre contrainte technique, Montpensier Finance vote sur 75% de la position de chaque fonds détenue dans des valeurs nécessitant un blocage de la position.

Répartition des Votes aux Assemblées Générales par zones géographiques :

Résolutions / Pays	Total résolutions votées	Vote « pour »	Vote « contre »	Vote « abstention »
France	27%	25%	2%	--
Zone Euro hors France	32%	30%	2%	--
Europe hors zone Euro	41%	38%	2%	0.1%
Amérique du Nord	--	--	--	--
Asie-Pacifique	--	--	--	--
Autres Zones	--	--	--	--
Total	100%	92.9%	7.0%	0.1%

La France représente 33% des votes d'oppositions et reste un des pays où le nombre de votes « contre » est le plus important.

Répartition des résolutions par typologie :

Résolutions / Typologie	Total résolutions votées	Vote « pour »	Vote « contre » ou « abstention »
Conseil d'administration, comité exécutif et autres	44%	41%	3%
Politique de rémunération et objectifs	16%	14%	2%
Structure actionnariale & contrôle	16%	15%	0.8%
Statuts	5%	5%	0.1%
Politique de distribution	5%	5%	--
Pratiques comptables et communication financière	13%	13%	0.5%
Environnement	--	--	--
Social	1%	1%	--
E&S	--	--	--
Divers	0.1%	0.1%	--
Opérations Stratégiques	0.1%	0.1%	--
Total	100%	92.9%	7.1%

Parmi les 771 résolutions votées, 768 étaient proposées par la direction ou le conseil d'administration ou de surveillance. Les gérants ont voté en opposition aux recommandations du management à 51 résolutions, soit 6.6%.

Sur les 3 résolutions proposées par les actionnaires, les gérants ont voté « pour » 2 résolutions, soit 66.7%.

Répartition par thématique des votes « contre » ou « abstention » :

Résolutions / Typologie	Vote « contre »	Vote « abstention »
Structure des Conseils et Auditeurs	48%	0.0%
Rémunérations	33%	0.0%
Statuts, Actionnariat et contrôle	13%	0.0%
Distribution & Financier	6%	100%
Environnemental & Social	--	0.0%
Autres	--	0.0%
Total	100%	100%

Résolutions relatives aux Administrateurs et aux Auditeurs

La structure des conseils dépend du choix des administrateurs. Ce choix est primordial afin de garantir un conseil équilibré, responsable, engagé et efficace. Ainsi, pour cette thématique, nous exerçons nos droits de vote dans le but d'améliorer la différenciation des pouvoirs de direction et de surveillance, la constitution et le fonctionnement des comités spécialisés, et notamment des comités d'audit, ou encore la promotion d'administrateurs libres d'intérêts, dont la biographie est suffisamment détaillée, et qui sont suffisamment responsables et disponibles pour assurer leur fonction. En outre, nous sommes très attentifs aux modalités d'élection et à la responsabilité des administrateurs lors des défaillances de gouvernance.

Résolutions relatives aux Rémunérations

Nous considérons que la rémunération des dirigeants et des administrateurs doit être fonction du travail effectué et liée à l'évolution de la valeur intrinsèque de la société et de sa performance relative, financière comme extra-financière (selon des critères ESG par exemple), tout en s'inscrivant sur le long terme. Dans cette thématique, nous jugeons également l'existence et la cohérence de comités de rémunération, le « Say on Pay », la transparence des rémunérations, toutes formes de rémunérations indirectes ou encore la part et les incitations retenues dans la rémunération variable.

Résolutions relatives aux Statuts et aux Opérations sur capital

Pour cette thématique, nous veillons notamment sur les opérations d'augmentation de capital qui représenteraient un risque excessif de dilution et qui auraient donc un impact négatif pour les actionnaires, telles que les augmentations de capital sans droit préférentiel de souscription et sans délai de priorité, mais aussi sur les mesures anti-OPA, comme les rachats d'actions ou l'utilisation de « Poison Pills ».

Répartition des résolutions proposées par les actionnaires :

Résolutions / Typologie	Total résolutions votées	Vote « pour »	Vote « contre » ou « abstention »
Conseil d'administration, comité exécutif et autres	100%	67%	33%
Politique de rémunération et objectifs	0.0%	0.0%	0.0%
Structure actionnariale & contrôle	0.0%	0.0%	0.0%
Statuts	0.0%	0.0%	0.0%
Politique de distribution	0.0%	0.0%	0.0%
Pratiques comptables et communication financière	0.0%	0.0%	0.0%
Environnement	0.0%	0.0%	0.0%
Social	0.0%	0.0%	0.0%
E&S	0.0%	0.0%	0.0%
Divers	0.0%	0.0%	0.0%
Opérations Stratégiques	0.0%	0.0%	0.0%
Total	100%	67%	33%

Répartition par thématique des résolutions proposées par les actionnaires

Résolutions / Typologie	Vote « pour »	Vote « contre »	Vote « abstention »
Structure des Conseils et Auditeurs	100%	100%	0.0%
Rémunérations	0.0%	0.0%	0.0%
Statuts, Actionariat et contrôle	0.0%	0.0%	0.0%
Distribution & Financier	0.0%	0.0%	0.0%
Environnemental & Social	0.0%	0.0%	0.0%
Autres	0.0%	0.0%	0.0%
Total	100%	100%	0%

La majorité des résolutions proposées par les actionnaires portent sur des sujets financiers ou de gouvernance.

2.2. Les principes de la politique de vote

Conformément à la déontologie, les gérants exercent leurs fonctions en toute indépendance, notamment vis à vis des émetteurs, et dans l'intérêt exclusif des porteurs.

Au cours de l'exercice, les gérants n'ont pas indiqué avoir rencontré de cas dans lesquels ils ont estimé ne pas pouvoir respecter les principes fixés dans la « politique de vote ».

En 2020, les gérants ont voté différemment des recommandations émises par ISS Governance dans le cadre de sa politique Sustainability, à 20 résolutions, soit 2.6% des résolutions. Ces votes ont été justifiés.

Ces votes concernent essentiellement une appréciation plus qualitative par les gérants de Montpensier Finance de certaines candidatures d'administrateurs qui leur paraissent dans l'intérêt de la société et des actionnaires. Ils portent également sur la politique de rémunération des dirigeants.

Les gérants apprécient les résolutions dans le cadre de la politique de vote, au regard des spécificités des sociétés, de leur taille, de leur secteur d'activité et de leur pays d'incorporation.

2.3. Les conflits d'intérêts

Montpensier Finance a établi et maintient opérationnelle une politique de gestion des conflits d'intérêts.

Cette politique a pour objectif d'identifier les situations qui donnent ou sont susceptibles de donner lieu à un conflit d'intérêts comportant un risque sensible d'atteinte aux intérêts d'un ou de plusieurs clients, et de définir les procédures à suivre et les mesures à prendre en vue de gérer ces conflits.

Dans ce cadre, Montpensier Finance a réalisé une cartographie des situations de conflits d'intérêts potentiels, qui recense les situations susceptibles de générer des conflits d'intérêts eu égard à sa taille, à son organisation, à la nature, l'importance et la complexité de son activité, et définit les grandes lignes des procédures mises en œuvre par la société pour prévenir, encadrer, gérer ces conflits d'intérêts.

Les gérants n'ont pas signalé au RCCI de conflit d'intérêts potentiel durant l'année 2020.

2.4. Le mode d'exercice des droits de vote

Au cours de l'exercice, Montpensier Finance a exercé les droits de vote attachés aux actions détenues dans les portefeuilles des OPC gérés, par correspondance, via l'outil ProxyExchange d'ISS Governance, auquel Montpensier Finance a souscrit.

Les gérants n'ont pas signalé avoir eu recours au vote par procuration, ou pouvoirs au président.

3. Détail des votes aux résolutions présentées en Assemblée Générale

Exercice 2020 GREAT EUROPEAN MODELS SRI

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
GRS282183003	Jumbo SA	Special	21/01/2020	Approve Special/Interim Dividends	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Accept Financial Statements and Statutory Reports	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Approve Dividends	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Elect Director	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Ratify Auditors	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Approve Political Donations	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Approve Remuneration of Directors and/or Committee Members	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Authorize Share Repurchase Program	For	For
GB00BD6K4575	Compass Group Plc	Annual	06/02/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Accept Financial Statements and Statutory Reports	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Approve Allocation of Income and Dividends	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Approve Remuneration of Directors and/or Committee Members	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Elect Director	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Elect Director	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Elect Director	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Elect Director	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Elect Director	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Ratify Auditors	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Authorize Share Repurchase Program		
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Approve Remuneration Policy	For	Against
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
DK0060952919	Netcompany Group A/S	Annual	11/03/2020	Transact Other Business (Non-Voting)		
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Accept Financial Statements and Statutory Reports	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Approve Allocation of Income and Dividends	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Approve Discharge of Management Board	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Director	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Member of Remuneration Committee	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Member of Remuneration Committee	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Member of Remuneration Committee	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Member of Remuneration Committee	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Elect Member of Remuneration Committee	For	For

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Designate X as Independent Proxy	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Ratify Auditors	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Adopt New Articles of Association/Charter	For	For
CH0011075394	Zurich Insurance Group AG	Annual	01/04/2020	Other Business	For	Against
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Accept Financial Statements and Statutory Reports	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Allocation of Income and Dividends	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Discharge of Management Board	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Director	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Member of Remuneration Committee	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Member of Remuneration Committee	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Elect Member of Remuneration Committee	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Designate X as Independent Proxy	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Ratify Auditors	For	For
CH0012280076	Straumann Holding AG	Annual	07/04/2020	Other Business	For	Against
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Accept Financial Statements and Statutory Reports	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Approve Allocation of Income and Dividends	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Approve Discharge of Board and President	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Ratify Auditors	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Elect Director	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Elect Director	For	For
LU0075646355	Subsea 7 SA	Annual	07/04/2020	Elect Director	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Open Meeting		
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Miscellaneous Proposal: Company-Specific		
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Dividends	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Discharge of Management Board	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Discharge of Supervisory Board	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Remuneration Policy	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Elect Supervisory Board Member	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Executive Appointment	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Executive Appointment	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Ratify Auditors	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Eliminate Preemptive Rights	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Authorize Share Repurchase Program	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Approve Reduction in Share Capital	For	For
NL0011794037	Royal Ahold Delhaize NV	Annual	08/04/2020	Close Meeting		
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Accept Financial Statements and Statutory Reports	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Approve Discharge of Management and Supervisory Board	For	For

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Approve Allocation of Income and Dividends	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Approve Reduction in Share Capital	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Authorize Share Repurchase Program	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Approve Remuneration Policy	For	Against
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Approve Special/Interim Dividends	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Elect Director	For	For
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Ratify Auditors	For	Abstain
DK0060634707	Royal Unibrew A/S	Annual	15/04/2020	Transact Other Business (Non-Voting)		
NL0000235190	Airbus SE	Annual	16/04/2020	Open Meeting		
NL0000235190	Airbus SE	Annual	16/04/2020	Discuss/Approve Company's Corporate Governance Structure/Statement		
NL0000235190	Airbus SE	Annual	16/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000235190	Airbus SE	Annual	16/04/2020	Miscellaneous Proposal: Company-Specific		
NL0000235190	Airbus SE	Annual	16/04/2020	Miscellaneous Proposal: Company-Specific		
NL0000235190	Airbus SE	Annual	16/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Allocation of Income and Dividends		
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Discharge of Board and President	For	Against
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Discharge of Board and President	For	Against
NL0000235190	Airbus SE	Annual	16/04/2020	Ratify Auditors	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Remuneration Policy	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Elect Director	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Elect Director	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Elect Director	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Elect Director	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Elect Director	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Authorize Share Repurchase Program	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Approve Reduction in Share Capital	For	For
NL0000235190	Airbus SE	Annual	16/04/2020	Close Meeting		
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Accept Financial Statements and Statutory Reports	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Dividends	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Remuneration Policy	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Elect Director	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Ratify Auditors	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Political Donations	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve/Amend Deferred Share Bonus Plan	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Authorize Share Repurchase Program	For	For
GB00B0SWJX34	London Stock Exchange Group Plc	Annual	21/04/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Open Meeting		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Miscellaneous Proposal: Company-Specific		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Miscellaneous Proposal: Company-Specific		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Dividends	For	For

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Discharge of Management Board	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Discharge of Supervisory Board	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific - Equity Related	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Remuneration Policy	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Announce Vacancies on the Board		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific--Board-Related		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific--Board-Related		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Elect Supervisory Board Member	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Elect Supervisory Board Member	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Elect Supervisory Board Member	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Company Specific--Board-Related		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Ratify Auditors	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Eliminate Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Eliminate Preemptive Rights	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Authorize Share Repurchase Program	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Authorize Share Repurchase Program	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Approve Reduction in Share Capital	For	For
NL0010273215	ASML Holding NV	Annual	22/04/2020	Transact Other Business (Non-Voting)		
NL0010273215	ASML Holding NV	Annual	22/04/2020	Close Meeting		
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Allocation of Income and Dividends	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Elect Director	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Elect Director	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Remuneration Policy	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Remuneration Policy	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Authorize Share Repurchase Program	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Reduction in Share Capital	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Issuance of Shares for a Private Placement	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Approve Executive Share Option Plan	For	Against
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Amend Articles Board-Related	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Amend Articles Board-Related	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Amend Articles Board-Related	For	For
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Miscellaneous Proposal: Company-Specific	For	Against
FR0000130452	Eiffage SA	Annual/Special	22/04/2020	Authorize Filing of Required Documents/Other Formalities	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Accept Financial Statements and Statutory Reports	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Approve Dividends	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Elect Director	For	For
IE0001827041	CRH Plc	Annual	23/04/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For

ISIN	Valeur	AG	Date AG	Résolution	Recommandation Management	Vote Société de Gestion
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Elect Director	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Elect Director	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Elect Director	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Elect Director	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Elect Director	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Elect Director	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Approve Remuneration Policy	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Approve Political Donations	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Authorize Share Repurchase Program	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
GB0009895292	AstraZeneca Plc	Annual	29/04/2020	Approve Restricted Stock Plan	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Open Meeting		
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Accept Financial Statements and Statutory Reports	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Miscellaneous Proposal: Company-Specific		
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Dividends	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Discharge of Management Board	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Discharge of Supervisory Board	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Remuneration Policy	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Remuneration of Directors and/or Committee Members	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Elect Supervisory Board Member	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Authorize Share Repurchase Program	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Approve Reduction in Share Capital	For	For
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Transact Other Business (Non-Voting)		
NL0012866412	BE Semiconductor Industries NV	Annual	30/04/2020	Close Meeting		
NL0000388619	Unilever NV	Annual	30/04/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0000388619	Unilever NV	Annual	30/04/2020	Approve Financial Statements, Allocation of Income, and Discharge Directors	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Approve Discharge of Board and President	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Approve Discharge of Board and President	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Elect Director	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Ratify Auditors	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Eliminate Preemptive Rights	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Eliminate Preemptive Rights	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Authorize Share Repurchase Program	For	For
NL0000388619	Unilever NV	Annual	30/04/2020	Approve Reduction in Share Capital	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Allocation of Income and Dividends	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Elect Director	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Remuneration Policy	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Remuneration Policy	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Authorize Share Repurchase Program	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Restricted Stock Plan	For	Against
FR0000121329	Thales SA	Annual/Special	06/05/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	Against

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FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against
FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Issuance of Shares for a Private Placement	For	Against
FR0000121329	Thales SA	Annual/Special	06/05/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	Against
FR0000121329	Thales SA	Annual/Special	06/05/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	Against
FR0000121329	Thales SA	Annual/Special	06/05/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Amend Articles Board-Related	For	For
FR0000121329	Thales SA	Annual/Special	06/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Accept Financial Statements and Statutory Reports	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Approve Remuneration Policy	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Elect Director	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Ratify Auditors	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Approve Political Donations	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Authorize Share Repurchase Program	For	For
GB0002634946	BAE Systems plc	Annual	07/05/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)		
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Accept Financial Statements and Statutory Reports	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Allocation of Income and Dividends	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Dividends	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Discharge of Board and President	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Approve Discharge of Auditors	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Indicate X as Independent Board Member	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	Against
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Elect Director	For	For
BE0003565737	KBC Group SA/NV	Annual	07/05/2020	Transact Other Business (Non-Voting)		
DE0006969603	PUMA SE	Annual	07/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0006969603	PUMA SE	Annual	07/05/2020	Approve Allocation of Income and Dividends	For	
DE0006969603	PUMA SE	Annual	07/05/2020	Approve Discharge of Management Board	For	
DE0006969603	PUMA SE	Annual	07/05/2020	Approve Discharge of Supervisory Board	For	
DE0006969603	PUMA SE	Annual	07/05/2020	Ratify Auditors	For	
DE0006969603	PUMA SE	Annual	07/05/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	
DE0006969603	PUMA SE	Annual	07/05/2020	Amend Articles Board-Related	For	
DE0006969603	PUMA SE	Annual	07/05/2020	Amend Articles/Bylaws/Charter -- Routine	For	
IT0003128367	Enel SpA	Annual	14/05/2020	Accept Financial Statements and Statutory Reports	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Approve Allocation of Income and Dividends	For	For

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IT0003128367	Enel SpA	Annual	14/05/2020	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Fix Number of Directors and/or Auditors	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Fix Board Terms for Directors	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Elect Supervisory Board Members (Bundled)	None	Against
IT0003128367	Enel SpA	Annual	14/05/2020	Elect Supervisory Board Members (Bundled)	None	For
IT0003128367	Enel SpA	Annual	14/05/2020	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	None	For
IT0003128367	Enel SpA	Annual	14/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Approve Restricted Stock Plan	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Approve Remuneration Policy	For	Against
IT0003128367	Enel SpA	Annual	14/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
IT0003128367	Enel SpA	Annual	14/05/2020	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	None	Against
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Allocation of Income and Dividends	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Elect Director	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Remuneration Policy	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Ratify Auditors	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Authorize Share Repurchase Program	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Issuance of Shares for a Private Placement	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Set Global Limit for Capital Increase to Result From All Issuance Requests	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Amend Articles Board-Related	For	For
FR0010313833	Arkema SA	Annual/Special	19/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
DE0007164600	SAP SE	Annual	20/05/2020	Approve Allocation of Income and Dividends	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Discharge of Management Board	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Discharge of Supervisory Board	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Ratify Auditors	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Remuneration Policy	For	For
DE0007164600	SAP SE	Annual	20/05/2020	Approve Remuneration Policy	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Accept Financial Statements and Statutory Reports	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Approve Dividends	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For

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GB00BDD85M81	Avast Plc	Annual	21/05/2020	Elect Director	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Ratify Auditors	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Approve Political Donations	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Authorize Share Repurchase Program	For	For
GB00BDD85M81	Avast Plc	Annual	21/05/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Approve Special/Interim Dividends	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Accept Financial Statements and Statutory Reports	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Approve Allocation of Income and Dividends	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Approve Discharge of Directors and Auditors	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Approve Remuneration of Executive Directors and/or Non-Executive Directors	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	For	For
GRS282183003	Jumbo SA	Annual	27/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Accept Financial Statements and Statutory Reports	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Standard Accounting Transfers	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Allocation of Income and Dividends	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Elect Director	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Elect Director	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Elect Director	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Remuneration of Directors and/or Committee Members	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Remuneration Policy	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Remuneration Policy	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Remuneration Policy	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Authorize Share Repurchase Program	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Amend Articles Board-Related	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Reduction in Share Capital	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Restricted Stock Plan	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Approve Restricted Stock Plan	For	Against
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Amend Articles Board-Related	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Miscellaneous Proposal: Company-Specific	For	Against
FR0011476928	Fnac Darty SA	Annual/Special	28/05/2020	Authorize Filing of Required Documents/Other Formalities	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Approve Allocation of Income and Dividends	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Elect Director	For	Against
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Elect Director	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Elect Director	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Appoint Censor(s)	For	Against
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Approve Remuneration Policy	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Approve Remuneration Policy	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Authorize Share Repurchase Program	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Approve Restricted Stock Plan	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Approve Reduction in Share Capital	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Amend Corporate Purpose	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For

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FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Amend Articles Board-Related	For	For
FR0011726835	Gaztransport & Technigaz SA	Annual/Special	02/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Allocation of Income and Dividends	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Discharge of Board and President	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Dividends	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Accept/Approve Corporate Social Responsibility Report	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Remuneration Policy	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve/Amend Profit Sharing Plan	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Decrease in Size of Board	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Elect Director	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Elect Director	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Elect Director	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Elect Director	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Elect Director	For	Against
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Authorize Board to Ratify and Execute Approved Resolutions	For	For
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Allow Questions		
ES0184933812	Zardoya Otis SA	Annual	15/06/2020	Approve Minutes of Previous Meeting	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	Against
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Elect Director	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Approve Remuneration Policy	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Approve Remuneration Policy	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Approve Remuneration Policy	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Appoint Auditors and Deputy Auditors	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Authorize Share Repurchase Program	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Approve Restricted Stock Plan	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Approve Restricted Stock Plan	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Amend Articles Board-Related	For	Against
FR0000121485	Kering SA	Annual/Special	16/06/2020	Amend Articles Board-Related	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Amend Articles Board-Related	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Amend Articles Board-Related	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Amend Articles Board-Related	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Amend Articles Board-Related	For	For
FR0000121485	Kering SA	Annual/Special	16/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Allocation of Income and Dividends	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Elect Director	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Elect Representative of Employee Shareholders to the Board	None	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Elect Representative of Employee Shareholders to the Board	None	Against
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Remuneration Policy	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Remuneration Policy	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Share Repurchase Program	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Amend Corporate Purpose	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For

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FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Issuance of Shares for a Private Placement	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Capital Increase for Future Share Exchange Offers	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Approve Reduction in Share Capital	For	For
FR0013451333	La Francaise des Jeux SA	Annual/Special	18/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Accept Financial Statements and Statutory Reports	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Approve Discharge of Directors and Auditors	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Approve Allocation of Income and Dividends	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Company-Specific Compensation-Related	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Company-Specific Compensation-Related	For	For
GRS419003009	Greek Organisation of Football Prognostics SA	Annual	25/06/2020	Approve/Amend Executive Incentive Bonus Plan	For	For
GRS282183003	Jumbo SA	Special	25/06/2020	Approve Special/Interim Dividends	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Accept Financial Statements and Statutory Reports	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Approve Remuneration Policy	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Amend Restricted Stock Plan	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Elect Director	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Elect Director	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Elect Director	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Elect Director	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Elect Director	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Elect Director	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Ratify Auditors	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Approve Political Donations	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Authorize Share Repurchase Program	For	For
GB00BKDTK925	Trainline Plc	Annual	25/06/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Open Meeting		
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Chairman of Meeting	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Prepare and Approve List of Shareholders		
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Minutes of Previous Meeting	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation		
SE0000202624	Getinge AB	Annual	26/06/2020	Acknowledge Proper Convening of Meeting	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
SE0000202624	Getinge AB	Annual	26/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
SE0000202624	Getinge AB	Annual	26/06/2020	Receive/Approve Special Report		
SE0000202624	Getinge AB	Annual	26/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
SE0000202624	Getinge AB	Annual	26/06/2020	Accept Financial Statements and Statutory Reports	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Allocation of Income and Dividends	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For

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SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Discharge of Board and President	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Fix Number of Directors and/or Auditors	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Fix Number of Directors and/or Auditors	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Remuneration of Directors and/or Committee Members	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Director	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Board Chairman/Vice-Chairman	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Ratify Auditors	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Elect Member of Nominating Committee	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Approve Remuneration Policy	For	Against
SE0000202624	Getinge AB	Annual	26/06/2020	Amend Articles/Bylaws/Charter -- Routine	For	For
SE0000202624	Getinge AB	Annual	26/06/2020	Close Meeting		
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Accept Financial Statements and Statutory Reports	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Accept Consolidated Financial Statements and Statutory Reports	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Allocation of Income and Dividends	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Remuneration Policy	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Remuneration Policy	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Remuneration Policy	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Elect Director	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Elect Director	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Elect Director	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Elect Director	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Elect Director	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Elect Director	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Authorize Share Repurchase Program	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Issuance of Shares for a Private Placement	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Qualified Employee Stock Purchase Plan	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles Board-Related	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Approve Modification in Share Ownership Disclosure Threshold	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles Board-Related	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles Board-Related	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles Board-Related	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles Board-Related	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Amend Articles/Bylaws/Charter -- Non-Routine	For	For
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Miscellaneous Proposal: Company-Specific	For	Against
FR0000051807	Teleperformance SE	Annual/Special	26/06/2020	Authorize Filing of Required Documents/Other Formalities	For	For
NL0012169213	QIAGEN NV	Annual	30/06/2020	Open Meeting		
NL0012169213	QIAGEN NV	Annual	30/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		
NL0012169213	QIAGEN NV	Annual	30/06/2020	Receive Financial Statements and Statutory Reports (Non-Voting)		

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GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Elect Director	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Ratify Auditors	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Authorize Board to Fix Remuneration of External Auditor(s)	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Authorize Share Repurchase Program	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Authorize the Company to Call EGM with Two Weeks Notice	For	For
GB00B1WY2338	Smiths Group Plc	Annual	16/11/2020	Approve Political Donations	For	For